




# DEBORAH HANMER

## BREAKTHROUGH LEADERSHIP CONSULTING PRESIDENT

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### EDUCATIONAL HISTORY

 Cambridge College (June 2008)  
Master of Education Administration

 Maxwell School of Citizenship and Public  
Affairs, Syracuse University (June 2001)  
Master of Public Administration

 Dartmouth College (June 1999)  
Bachelor of Arts in History

### PERSONAL PROFILE

I am a public sector professional who is passionate about capacity building, data driven decision making and mission focused organizations that are delivering social impact.

### WORK EXPERIENCE

#### President and CEO

Breakthrough Leadership Consulting | Aug 2017 - present

- Breakthrough's mission is to transmit each community stronger than before by building the capacity of organizations and institutions to create breakthrough results.
- Leads a dynamic consulting group focused on supporting public sector leaders.
- Practice Areas, include: Diversity, Equity and Inclusion Strategy, Strategic Planning and Implementation, Leadership Coaching and Support, Parent and Community Engagement

#### Director

Greater Rochester Parent Leadership Training Institute | Aug 2019-present

- Oversees a leadership development initiative that helps parents become advocates for children, families and their communities in the Rochester region.
- Directs strategic planning, advocacy and fundraising efforts for the organization.
- Identifies opportunities for ongoing leadership development of parent leaders in the region with various schools and community-based organizations.

#### Senior Director of Student Support Services

DC Prep | July 2008-Aug 2017

- Oversaw student support and school culture model for five DC Prep Campuses serving students in grades Preschool through 8th.
- Provided professional development to leadership teams focused on managing tiered student support processes, developmentally appropriate behavior management systems, mental health supports, positive behavioral interventions and supports (PBIS) within a response to intervention decision making framework (RTI).

### PROFESSIONAL AFFILIATIONS & PRESENTATIONS

- Expert Provider, Catalyst: Ed Network
  - Recognized for specific expertise in Strategic Planning and Implementation Support; SEL and Student and Family Support; and Culture and Leadership Support.
- Diverse Charter Schools Coalition Community of Practice Facilitator, "Make Transformative Parent Empowerment a Reality" (Virtual-Nationwide Participation)
- Panelist at SUNY Brockport's MPA Speaker Series "Measuring Outcomes and Community Impact" (Rochester, NY)
- Keynote Speaker at Rochester City School District Restorative Practices Symposium "Sustaining School Wide Culture Improvements" (Rochester, NY)
- Presenter at Regional Diocese of Rochester Superintendent's Day Re-Thinking Parent Engagement in Today's Schools" (Rochester, NY)
- Presenter at DC Data Summit on Data Driven Action Planning "Diving into the Data Dashboard" (Washington, DC)