



CAPABILITIES STATEMENT

ORGANIZATIONAL CAPACITY BUILDING

Management Consulting

- Strategic Planning and Implementation Support
- Organizational Assessment
- Program Design and Evaluation

Professional Development & Leadership Training

- Diversity, Equity and Inclusion Development
- Change Management and Implementation Support

EDUCATION LEADERSHIP DEVELOPMENT

Education Support Services

- School Climate Development
- Positive Behavioral Interventions & Multi-Tiered Systems of Support
- Student Support Team Management
- Social Emotional Learning

Professional Development & Management Training

- School and Central Office Leader Coaching
- Diversity, Inclusivity and Cultural Proficiency Training

Parental Empowerment

- Outreach, Recruitment, Engagement and Capacity Building

COMPANY SNAPSHOT

Primary Contact Information

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RECENT CLIENTS/PARTNERS

- Student Leadership Network
- Vertus High School
- The College at Brockport's Institute for Poverty Studies and Economic Development
- Academy of Health Sciences Charter School
- DC Preparatory Academy
- Rochester Institute of Technology
- The Aquinas Institute of Rochester

Our mission is to transmit each community stronger than before by building the capacity of organizations and institutions to create breakthrough results.

Company Leadership Profiles

Breakthrough's founder, Deb Hanmer, is an experienced professional working in the education sector. Ms. Hanmer has driven programmatic change and innovation in organizations and communities throughout the northeast. She brings a diversity of knowledge and experience with change management, leadership development and strategic planning from her work as a government consultant and executive level practitioner in mission driven organizations.

Before starting Breakthrough, Ms. Hanmer directed the student support services department for a charter management organization in Washington, DC, overseeing program and policy related to the implementation and management of multi-tiered systems and supports. This oversight included: integrated mental health service delivery; special education services; parent engagement strategy; schoolwide climate and behavior management; and effective data practices school-wide.



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