






Diversity, Equity and Inclusion Development

-  Breakthrough supports leaders and organizations who want to proactively understand and address issues of diversity, equity and inclusion (DEI).
-  Breakthrough targets professional learning, vision-setting and planning at the leadership level to bring about organization-wide culture change
-  Breakthrough supports the intentional and continuous improvement needed to effectively address diversity, equity and inclusion within organization.

The Breakthrough Approach



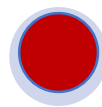
LEARN

Understand current attitudes, beliefs and culture that impacts awareness related to diversity, equity and inclusion.



PLAN

Develop a plan for change that leverages proven practices alongside specific and actionable goals.



BUILD

Build a culture of ongoing reflection and refinement to evaluate progress and document culture growth.

About Breakthrough Leadership Consulting



Breakthrough Leadership Consulting was founded to help public sector leaders look at their challenges and approach their work differently. Our mission is to transmit each community stronger than before by building the capacity of leaders and citizens to create breakthrough results together.

Breakthrough's founder, Deb Hanmer, has driven programmatic change and innovation in organizations and communities in across the Northeast. Ms. Hanmer has dedicated her professional career to education and nonprofit leadership.

Partner with Breakthrough for a customized solution. [Contact us at deb@bktlead.com](mailto:deb@bktlead.com)